



Philip A. Hofstetter,

Executive Coach, Facilitator, Trainer & Consultant



Experience and Background

Philip is a passionate executive coach, consultant, facilitator and trainer. He delivers 1:1 executive and business coaching, leads team-building retreats, runs neuroleadership training sessions, facilitates international conferences and consults for global companies as part of large leadership development and culture change programs in English, German, French and Spanish.

He partners with individuals, teams and global companies to improve their performance and realize their personal and business potential. He specializes in innovation, high performance, impact communication and authentic leadership. He is passionate about enabling leaders to create environments that bring out the best in their people.

Philip has a legal background and has trained as a lawyer in Switzerland and Canada. He has previously worked as a consultant and held in-house roles in the Financial Services Sector including heading up a group department at a large asset management firm. He is an Associate Certified Coach (ACC) having trained with the internationally renowned Coaches Training Institute (CTI) and accredited by the International Coaching Federation (ICF).

He is also a trained Neuro-Linguistic Programming (NLP) Practitioner in combination with Neuroscience. Trained in other systemic and somatic methods Philip uses a blended approach to facilitate the transformation of individuals, teams and organizations.

Approach

As a coach Philip works with leaders from middle to top management. His techniques focus strongly on values, impact, connection, creativity and purpose. He works with people who want more quality and results in their work and life. As a coach he brings insight, warmth, integrity, humor and challenge to his clients.

As a facilitator and trainer he runs programs with groups and teams of 12 to 250 people. Philip designs and delivers creative and experiential events that are aimed to bring about shifts in team and group consciousness and behavior.

He has developed a collaborative “coaching approach” to training and facilitation, which draws the participants’ attention to their inner being, where behaviors and mindsets are the starting point for a type of change, which is real and sustainable. He facilitates sessions with authenticity, gravitas and lightness. This encourages participants to step out of their comfort zone and experience meaningful growth.

Qualifications

Associate Certified Coach (ACC), International Coaching Federation, Co-active Coach Coaches Training Institute (CTI), Neuro-Linguistic Programming (NLP) Practitioner with Neuroscience, IT, Master of Law, UNIBE, UBC Bachelor of Law, UNIBE, Bilingual English & German Fluent French & Spanish.

Key areas of expertise

Executive & team coaching, Transition coaching, Cross-cultural communication Presentation & impactful communication, Management team alignment, Leadership development, Organizational culture change, Change management, Authentic leadership, Negotiation & conflict management, Managing time and stress free productivity, Sustainable work/life balance, Managing performance and motivation Innovation and high performance

Personal strength and style

Bilingual speaker with excellent communications skills in 4 languages, Strong business acumen with strategy, board level senior stakeholder management and P&L experience, Strong analytical background which enables translation of right brain leadership concepts to more left brain educated minds, Strong team player with good leadership and interpersonal skills, Cross-cultural awareness and experience due to multilingual and multicultural background, multinational work experience in Asia and Europe and extensive travel
Strong problem solving skills which has proven relevant for optimizing initiatives, Non directional and supportive, Honest, open & direct, Humor, confidence & self awareness

And finally...

Before his professional career and becoming a certified coach Philip played competitive football; built a corporate catering business; backpacked around the world; volunteered in a children's orphanage, taught languages and collaborated on different projects via his freelance consultancy.

Human behavior, languages, and communication fascinate him. Philip subscribes to the values of truth, adventure, commitment and fun. When Philip is not working he likes to spend time with family and friends. He is passionate about sports, mindfulness meditation, cooking, traveling and learning.

Zürich – Bern – Basel

Sonnenbergstrasse 3, 3013 Bern

+41765185298

philip.hofstetter@gmail.com

www.kasparconsulting.ch